## Benefits for Employees of the Williamson County Sheriff's Office

### Salary range for TCI Certified Deputy Sheriff

\$30,030 to \$36,422 (Annually)

# Salary range for POST Certified Deputy Sheriff

\$33,140 to \$40,175 (Annually)

#### These additions are included in the pay ranges above

Shift Differentials -  $2^{\text{nd}}$  shift = \$ .57  $3^{\text{rd}}$  shift = \$.86

College degree - Associate's degree = \$.36

Bachelor's degree = \$.72

#### **Employer paid Life Insurance** (\$30,000)

Free to Employee: Medical Coverage, Prescription Coverage, Dental Coverage

(option coverage for spouse & dependents)

Flexible Spending Account (money taken out pre taxed)

**Employee Assistance Program** - Free, 24/7, 365 days a year, (legal, financial, family & estate guidance)

**Retirement Plan** - employee portion taken out pre-taxed (5%), County puts portion in also (TCRS)

#### **Voluntary Benefits** - paid 100% by employee

Supplemental life for employee, spouse or dependents Short term disability, Long term disability Vision insurance for employee, spouse or dependents Accident insurance, Cancer insurance, Long term care

### 13 paid holidays each year

**8 sick hours per month** - can be used for spouse or dependents

**6.66 to 16 vacation hours per month** - depending on years of service

**Longevity pay** after 5 years - (\$50 per year)

Paid 5 week Detention Training Academy

**Uniforms & equipment provided (\$350 Annually after initial allotment)** 

Opportunities for eventual re-assignment to: Patrol, Court Security, Warrants,

School Resource Officer **Criminal Investigations**